COBRAGuard
An ITEDIUM Solution

Fee Description	COBRA*Trak* Premium	COBRA*Trak* Plus
	Sign-up Now	**Sign-up Now**
Base Charge Per COBRA Eligible Employee	$1.50	$0.85
Minimum Monthly Fee	$39.95	$29.95
Your Monthly Fee	**$39.95**	**$29.95**
Annual Administrative Fee	Waived	Waived
COBRA Notifications via US Mail (with proof of mailing)	✔	✔
COBRA Takeovers	✔	$10.00 ea.
General COBRA Rights Notice (Including WHCRA's)	✔	$5.00 ea.
COBRA Election Rights Notice (Qualifying Events)	✔	$8.00 ea.
HIPAA Certificates of Creditable Coverage	✔	$3.00 ea.
COBRA Notice of Early Termination	✔	$5.00 ea.
HIPAA Rights Notice	✔	$3.00 ea.
Conversion Notification	✔	✔
COBRA Administration	✔	✔
COBRA Plan(s) Monitored	✔	✔
COBRA Election Processing	✔	✔
COBRA Premium Collection	✔	✔
COBRA Remium Remittance (2x Per Month)	✔	✔
Phone Support (Inbound) for COBRA Participants	✔	✔
Phone Support (Outbound) for COBRA Participants	✔	✔
COBRA Participant Online Election	✔	✔
COBRA Participant Online Payment	✔	✔
Courtesy Notification to Insurance Carriers	✔	✔
Notice of COBRA Event (via Fax/Email)	✔	✔
Notice of COBRA Election (via Fax/Email)	✔	✔
Notice of COBRA Termination (via Fax/Email)	✔	✔
Plan Renewal/Open Enrollement Support	✔	✔
Dispute Resolution	✔	✔
COBRA File/Record Maintenance (7 years)	✔	✔
Dedicated Account Representatives	✔	✔
COBRA Reporting	✔	✔
COBRA Plan Participation	✔	✔
COBRA Actives Report	✔	✔
COBRA Pending Report	✔	✔